

The management of ELI-HU Non-Profit Ltd, tasked with the preparation and implementation of the Attosecond Light Pulse Source (ALPS) project at the Szeged laser research centre which is one of the three (Czech, Romanian and Hungarian) pillars of the Extreme Light Infrastructure (ELI) research facility to be set up in European cooperation and with the participation of the international scientific community, believes that protecting the safety and health of its employees is fundamentally important for the purposes of the company's effective operation.

In order to ensure this, we strive to make sure that the health and environment of the Company's employees, contracted partners, users and visitors suffer no damage in Company territory in the course of the Company's activities.

In order to implement fundamental safety values, the Company's senior management considers it indispensable to visibly confirm its complete commitment to safety in each and every area of work.

In the course of our activities, we aim to

- develop and maintain safe and state-of-the-art conditions in the workplace,
- achieve continuous development and realise our goals by continuously reviewing and assessing our activities,
- minimize the risks by seeking out and deploying state-of-the-art technical devices, equipment, technologies and protective equipment,
- promote an environmental, health and safety approach and develop a committed and proactive safety culture,
- ensure active participation and exemplary conduct by the management, middle management, project and work management staff of the Company with respect to safe work.

In order to achieve our goals, we carry out our activities in accordance with the following principles:


- We comply with and ensure compliance with the guidance stated in the applicable European and national legislation and standards, as well as our environmental and occupational health and safety regulations formulated and regularly updated in line with those.
- In order to enhance and control safety and wellbeing at work, we define health protection and safety programmes and objectives aimed at preventing injuries and health and environmental damage. We continuously monitor, analyse and develop the implementation of these programmes and objectives, and make them available for those concerned.
- Our top priority is to ensure the safety of the employees, users, contracted partners, visitors, the population living in the vicinity and the environment under all circumstances.

The Company's then-current objectives and programmes are formulated in harmony with these fundamental principles, the implementation of which aims to enhance the protection of health and safety at work.

Szeged, 2019.02.12.

**ELI-HU NONPROFIT KFT.**  
6720 Szeged, Dugonics tér 13.  
Adószám: 22604255-2-06

**2.**  
Lóránt Ferenc Lehrner  
Managing Director

A blue handwritten signature, likely of Lóránt Ferenc Lehrner, written over the printed name and title.